

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Form **990**

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022 Open to Public Inspection

OMB No. 1545-0047

and ending JUN 30, 2023 JUL 1, 2022 A For the 2022 calendar year, or tax year beginning D Employer identification number Check if C Name of organization Addres NATIONAL AUDUBON SOCIETY ACTION FUND Name change 83-1280515 Doing business as Initial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return 1828 L STREET, NW SUITE 200 (202) 922-0054 1,449,754. G Gross receipts \$ City or town, state or province, country, and ZIP or foreign postal code Amende return WASHINGTON, DC 20036 H(a) Is this a group return Applica tion F Name and address of principal officer: MARSHALL JOHNSON Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? 527 4947(а)(1) ог If "No," attach a list. See instructions (insert no.) AUDUBONACTIONFUND, ORG H(c) Group exemption number Form of organization: X Corporation Year of formation: 2018 M State of legal domicile: DC Trust Association Part I Summary Briefly describe the organization's mission or most significant activities: WE ARE COMMITTED TO BUILDING Activities & Governance PUBLIC WILL FOR POLICY SOLUTIONS TO ADDRESS CONSERVATION CHALLENGES. if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 0 5 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 4 6 6 Total number of volunteers (estimate if necessary) 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. b Net unrelated business taxable income from Form 990-T, Part I, line 11 **Prior Year** Current Year 1,063,600, 1,449,754. Contributions and grants (Part VIII, line 1h) 8 0. 0 Program service revenue (Part VIII, line 2g) 9 0. 0. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 0. 0. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,063,600, 1,449,754. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 2,500. 0. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 596,818. 444,911. 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 0. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 454,764. 933,637. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 902,175. 1,530,455. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 547,579. -466,855. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 5 797.245. 1,370,437. 20 Total assets (Part X, line 16) 250,223. 278,363. 21 Total liabilities (Part X, line 26) # S 1,092,074. 547,022. Net assets or fund balances. Subtract line 21 from line 20 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign MARSHALL JOHNSON, PRESIDENT Here Type or print name and title Date PTIN Preparer's signature Print/Type preparer's name 5/7/2024 COTT THOMPSETT Seth Shampout P00741490 Paid GRANT THORNTON LLP 36-6055558 Firm's EIN Preparer Firm's name Firm's address 757 THIRD AVENUE, 3RD FLOOR **Use Only** Phone no. (212) 599-0100 NEW YORK, NY 10017-2013 May the IRS discuss this return with the preparer shown above? See instructions X_ Yes

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print NATIONAL AUDUBON SOCIETY ACTION FUND 83-1280515 File by the Number, street, and room or suite no. If a P.O. box, see instructions. due date for filing your 1200 18TH STREET NW, SUITE 500 return. See instructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC 20036 Enter the Return Code for the return that this application is for (file a separate application for each return) **Application** Return **Application** Return Is For Code Is For Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) NEETA HATLEY Telephone No. ▶ 212-979-3000 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this If it is for part of the group, check this box MAY 15, 2024 I request an automatic 6-month extension of time until , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year ► X tax year beginning JUL 1, 2022 JUN 30, 2023 , and ending Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and 0. estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

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For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

83-1280515

Pa	Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	AUDUBON ACTION FUND'S MISSION IS TO BUILD NONPARTISAN SUPPORT FOR	
	COMMON-SENSE SOLUTIONS TO THE GREATEST CONSERVATION CHALLENGES FACING	
	BIRDS, PEOPLE, AND THE PLACES WE NEED. (CONTINUED ON SCHEDULE O)	
2	Did the organization undertake any significant program services during the year which were not listed on the	
-		Yes X No
	prior Form 990 or 990-EZ?	Tes No
_	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as mea	sured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the	ne total expenses, and
	revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$	0.)
	SEE SCHEDULE O	,
46		
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$,
4c	(Code:) (Expenses \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 845,160.	,
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Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3	Х	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	١		· ·
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	40.	v	
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		446		х
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		
15	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		-
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	-:-		
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u> </u>		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

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			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c	37	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
0.4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
20	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33		20		x
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	34	х	
35.2	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	ooa		
-	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes." complete Schedule R. Part V. line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	-		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		77	
	(gambling) winnings to prize winners?	1c	X QQA	(0000)
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| Part V | Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	าร?		2b		
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			За		X
b	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a					
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccour	nt)?	4a		Х
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Advanced in the Financi	ccoun	ts (FBAR).			
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		Х
b	, , , , , , , , , , , , , , , , , , , ,					
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	e orga	anization solicit			
	any contributions that were not tax deductible as charitable contributions?			6a	Х	
b	If "Yes," did the organization include with every solicitation an express statement that such contributi					
	were not tax deductible?			6b	Х	
7	Organizations that may receive deductible contributions under section 170(c).		_			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser			7a		Х
b				7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			_		v
	to file Form 8282?		1	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	•	7.		Х
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit or		t?	7e 7f		X
f						
g	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			7h		
Ü		-		8		
9	Sponsoring organizations maintaining donor advised funds.					
а				9a		
b				9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources. (Do not net amounts due or paid to other sources against					
	amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041	?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	Note: See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the	۱	1			
	organization is licensed to issue qualified health plans	13b				
C	Enter the amount of reserves on hand	13c	•	44-		Х
14a				14a		Δ.
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner			14b		
15				15		х
	excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.			13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	incor	ne?	16		х
10	If "Yes," complete Form 4720, Schedule O.	. 11 1001		.0		
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any ac	tivitie	3			
••	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?			17		
	If "Yes," complete Form 6069.					
					000	(0000)

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 of officers, directors, trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? X b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 14 Х Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ___SEE SCHEDULE 0 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records NEETA HATLEY - 212-979-3000

Form **990** (2022)

10014

225 VARICK STREET, NEW YORK, NY

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEĆ) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)			((C) ition			(D)	(E)	(F)
Name and title	Average hours per week	box	not c , unle	heck ss pe	more rson i	than o s both r/trus	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) ELIZABETH M. GRAY	2.00									
CHIEF EXECUTIVE OFFICER	40.00			Х				0.	628,260.	25,024.
(2) LORRAINE A. SCIARRA	2.00	-						_		
SECRETARY (THRU 03/23)	40.00			Х		_		0.	282,507.	331,409.
(3) MARSHALL JOHNSON	2.00	-							260 044	04 604
PRESIDENT	40.00			Х				0.	368,011.	21,604.
(4) INGRID M. MILNE	2.00	-		l					244 222	25 542
VICE TREASURER	40.00			Х				0.	314,292.	37,713.
(5) DAVID M. YARNOLD	0.00	-					х		245 077	,
CHIEF EXECUTIVE OFFICER (THRU 05/21) (7) ANDREW MILLS	2.00						Λ	0.	345,877.	0.
VICE PRESIDENT	40.00	1		Х				0.	226,241.	27,894.
(8) STEPHEN E. MEYER	0.00			Λ				0.	220,241.	27,034.
VICE PRESIDENT (THRU 07/21)	0.00	1					Х	0.	217,340.	0.
(9) CHARLOTTE YOUNG	2.00							· · · · · · · · · · · · · · · · · · ·	217,310.	•
SECRETARY (AS OF 05/23)	40.00	1		х				0.	0.	0.
(10) ELIZABETH THOMPSON - TREASURER	2.00									
(THRU 05/23)/CHAIR (AS OF 05/23)	0.00	х		х				0.	0.	0.
(11) NEIL CHATTERJEE - DIRECTOR	2.00									-
(AS OF 09/22)/TREASURER (AS OF 5/23)	0.00	х		х				0.	0.	0.
(12) DAVID HARTWELL	2.00									
CHAIR (THRU 04/23)	0.00	х		х				0.	0.	0.
(13) JAMES C. GREENWOOD	2.00									
DIRECTOR (AS OF 03/23)	8.00	х						0.	0.	0.
(14) SUSAN ORR	2.00									
DIRECTOR	8.00	х						0.	0.	0.
(15) STEPHEN TAN	2.00									
DIRECTOR (THRU 03/23)	8.00	Х						0.	0.	0.
-										
232007 12-13-22	l			<u> </u>			<u> </u>	l		Form 990 (2022)

Territore (EGEE)	DROW SOCIET								83-128051	<i>-</i>	Г	age o
Part VII Section A. Officers, Directors, Trus	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)											
(A)	(A) (B) (C) (D) (E)							(F)				
Name and title	Average	(-1-	Position Reportable Reportable		Reportable	Est	timate	d				
	hours per					tnan d s both		compensation	compensation	am	ount (of
	week	offic	er an	d a d	recto	r/trus	tee)	from	from related	(other	
	(list any	ctor						the	organizations	comp	oensa	tion
	hours for	r dire				eq		organization	(W-2/1099-MISC/	fro	om the	Э
	related	tee o	ıstee			ensat		(W-2/1099-MISC/	1099-NEC)	orga	anizati	on
	organizations	trus	nal trı		эже	mo		1099-NEC)		and	l relate	ed
	below	ndividual trustee or director	Institutional trustee	Je.	Key employee	Highest compensated employee	ner			orga	nizatio	วทร
	line)	Indi	Insti	Officer	Key	High	Former					
			 									
1h Subtotal							l	0.	2,382,528.		443,	644.
1b Subtotal c Total from continuation sheets to Part VI	I Section A							0.	0.			0.
d Total (add lines 1b and 1c)								0.	2,382,528.		443.	
Total number of individuals (including but not not not not not not not not not no								eceived more than \$100				
compensation from the organization	or invited to the	000	11010	u u.	.000	,	010	ocived more than \$100,	ood of reportable			0
Somponeation from the organization											Yes	No
3 Did the organization list any former officer,	director, truste	ee. k	ev e	lam	ove	e. or	hia	hest compensated empl	ovee on			
line 1a? If "Yes," complete Schedule J for si	•		•		•		_	·	•	3	х	
4 For any individual listed on line 1a, is the su												
							4	х				
rendered to the organization? If "Yes." com										5		Х
Section B. Independent Contractors												
1 Complete this table for your five highest con	mpensated ind	eper	nder	nt co	ntra	actor	rs th	nat received more than \$	100,000 of compensat	ion fro	m	
	the organization. Report compensation for the calendar year ending with or within the organization's tax year.											

the organization. Report compensation for the calendar year ending w	ith or within the organization's tax year.	
(A) Name and business address	(B) Description of services	(C) Compensation
KYLE MOYER AND CO LLC		
10925 N 78TH STREET S, SCOTTSDALE, AZ 85260	LOBBYING/ADVOCACY	109,199.
2 Total number of independent contractors (including but not limited to	those listed above) who received more than	
\$100,000 of companyation from the organization	1	

83-1280515

ue

			Check if Schedule O contains	a response	or note to anv lin	e in this Part VIII			
						(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenuè excluded from tax under
							function revenue	business revenue	sections 512 - 514
ပ္ ပ	1	_	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	•		Membership dues						
S S			Fundraising events						
fts,			Related organizations						
ية إق									
ons,			Government grants (contributions						
utic		T	All other contributions, gifts, grants, a		1 110 751				
ĕ			similar amounts not included above .		1,449,754.				
ont		_	Noncash contributions included in lines 1a-1f		543,649.	1 440 754			
O g		n	Total. Add lines 1a-1f		Design Code	1,449,754.			
					Business Code				
ce	2	а							
ervi		b							
S		С							
ran Sev		d							
Program Service Revenue		е							
<u>a</u>		f	All other program service revenue						
		g	Total. Add lines 2a-2f						
	3		Investment income (including divi	dends, intere	st, and				
			other similar amounts)						
	4		Income from investment of tax-ex						
	5		Royalties						
				(i) Real	(ii) Personal				
	6	а	Gross rents 6a						
			Less: rental expenses 6b						
		С	Rental income or (loss) 6c						
			Net rental income or (loss)						
	7		• • • • • • • • • • • • • • • • • • • •	Securities	(ii) Other				
			assets other than inventory 7a						
		b	Less: cost or other basis						
<u>o</u>		_	and sales expenses 7b						
her Revenue		c	Gain or (loss) 7c						
ě			Net gain or (loss)						
푸	۰		Gross income from fundraising events						
Oth	0	а	including \$	·					
١			contributions reported on line 1c).						
				I					
		L	Part IV, line 18						
			Less: direct expenses						
	0		Net income or (loss) from fundrais Gross income from gaming activit		<u> </u>				
	9	а		I					
			Part IV, line 19						
			Less: direct expenses		·				
			Net income or (loss) from gaming		I				
	10	а	Gross sales of inventory, less retu	I					
			and allowances						
			Less: cost of goods sold						
-		С	Net income or (loss) from sales of	inventory					
က္					Business Code				
Miscellaneous Revenue	11	а							
lan		b							
cell Sev		С							
Ais		d	All other revenue						
		е	Total. Add lines 11a-11d						
	12		Total revenue. See instructions			1,449,754.	0.	0.	0.

232009 12-13-22

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Х Check if Schedule O contains a response or note to any line in this Part IX (D) Do not include amounts reported on lines 6b. Total expenses Management and general expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations 2,500 2,500 and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 143,663. trustees, and key employees 143,663. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 199,179. 199,179. Other salaries and wages 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 102,069 102,069 9 Other employee benefits 10 Payroll taxes Fees for services (nonemployees): а Management 12,093. 12,093. Legal 5,830 5,830 Accounting 36,000 36,000 Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 223,038 215,885 7,153 column (A), amount, list line 11g expenses on Sch O.) 368 368 Advertising and promotion 12 1,176. 1,176. 13 Office expenses 53 53. 14 Information technology 15 Royalties 16 Occupancy 10,898. 4,459 5,984 455. 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 18,065. 17,304. 761. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 22 Depreciation, depletion, and amortization 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) REIMBURSED EXP. (NAS) 108,977. 108,977. FUNDRAISING SVC-AUDUBON 27,694 27,694 DUES & SUBSCRIPTIONS 10,290. 1,434. 8,856. С SERVICE BUREAUS 282 282 All other expenses е 28,149. Total functional expenses. Add lines 1 through 24e 902,175 845,160 28,866 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2022)

Part X | Balance Sheet

1 Cash - non-interest bearing 730 , 172			Check if Schedule O contains a response or no	te to any line in this Part Xl		······	
2 Savings and temporary cash investments 2 3 Piedges and grants receivable, net 5 Cans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Cans and other receivables from other disqualified persons (as defined under section 4956(i)), and persons described in section 4956(i)(i)), and persons described in section 4956(i)(i)). Because it is a section 4956(i)(i) in the section 4956(i)(i) in the section 4956(i)(i)(i) in the section 4956(i)(i) in the section 4956(i)(i) in the section 4956(i)(i) in the section 4956(i) in the section 4956(i)(i) in the section 4956(i)(i) in the section 4956(i)					(A) Beginning of year		
Pedges and grants receivable, net		1	Cash - non-interest-bearing		730,172.	1	1,305,674.
4 Accounts receivable, net 5 Lans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5		2	Savings and temporary cash investments		2		
A Accounts receivable, net S Loss and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons S		3			67,073.	3	64,546.
Society Company Comp		4			4		
Controlled entity or family member of any of these persons 5		5					
Section Sect			trustee, key employee, creator or founder, subs	stantial contributor, or 35%			
Under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) 6 7 7 7 8 8 8 9 7 7 8 8 9 7 7 8 8 9 7 7 8 8 9 7 8 9 7 8 9 7 8 9 7 8 9 7 8 9 7 8 9 7 8 9 9 9 9 9 9 9 9 9			controlled entity or family member of any of the	se persons		5	
7 Notes and loans receivable, net 7 8 Notes and loans receivable, net 8 Notes and loans receivable, net 8 9 Peppale expenses and deferred charges 9 217.		6	Loans and other receivables from other disqual	ified persons (as defined			
8			under section 4958(f)(1)), and persons describe	d in section 4958(c)(3)(B)		6	
8	Ø	7	Notes and loans receivable, net			7	
10a Land, buildings, and equipment: cost or other basis. Complete Part IV of Schedule D 10 b Less: accumulated depreciation 11 investments - publicly traded securities 12 investments - publicly traded securities 13 investments - program-related. See Part IV, line 11 13 investments - program-related. See Part IV, line 11 14 intangible assets 14 intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 (must equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Net assets with donor restrictions 28 Net assets with donor restrictions 29 Capital stock or trust principal, or current funds 29 Capital stock or trust principal, or current funds 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets with one and complete lines 27 to capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 547,022, 32 1,092,074.	set	8				8	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 10b 10c 11l Investments - publicly traded securities 11l Investments - publicly traded securities 11l 11	As	9				9	217.
b Less: accumulated depreciation 10b 10c 111 Investments - publicly traded securities 111 12 131 Investments - tother securities See Part IV, line 11 12 132 133 144 134		10a					
b Less: accumulated depreciation 10b 10c 111 Investments - publicly traded securities 111 12 131 Investments - tother securities See Part IV, line 11 12 132 133 144 134			basis. Complete Part VI of Schedule D	10a			
11 Investments - publicly traded securities 11 12 11 12 11 12 11 12 11 12 11 12 11 12 11 13 11 12 11 13 11 13 11 13 11 13 11 13 11 13 11 14 15 15 13 11 14 15 15 15 15 15 15		b				10c	
12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 13 Intrangible assets 14 15 Other assets. See Part IV, line 11 15 15 15 15 15 16 1,370,437.		11				11	
13 Investments - program-related. See Part IV, line 11 14 Intangible assets 14 14 Intangible assets 14 15 15 15 16 Total assets. See Part IV, line 11 15 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 797, 245 16 1,370, 437 18,827 17 Accounts payable and accrued expenses 157,615 17 18,827 18 Grants payable 18 19 Deferred revenue 19 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 24 24 25 Other liabilities (including federal income tax, payables to related third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17:24). Complete Part X of Schedule D 25 259,536. 250,223 26 278,363 278 28 250,223 26 278,363 278 28 278,363 278 28 278,363 278 28 278,363 278 28 278,364 278 28 278,364 28 278 28 278,364 28 278 28 278 364 278 378 28 278 379		12				12	
14		13			13		
15 Other assets. See Part IV, line 11 15 16 Total assets. Add lines 1 through 15 (must equal line 33) 797, 245. 16 1,370,437. 17 18,827. 18 157,615. 17 18,827. 18 18 19 19 19 19 19 19		14			14		
16 Total assets. Add lines 1 through 15 (must equal line 33) 797, 245. 16 1,370,437. 17 Accounts payable and accrued expenses 157,615. 17 18,827. 18 Grants payable 18 19 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 92,608. 25 259,536. 26 Total liabilities. Add lines 17 through 25 250,223. 26 278,363. 27 Net assets with onor restrictions 365,891. 28 563,364. 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 547,022. 32 1,092,074. 17 18,827. 18 18 18 177 18,827. 18 18 18 18 18 18 18 1		15			15		
The part of the pa		16			797,245.	16	1,370,437.
18 Grants payable 18 19 Deferred revenue 19 19 20 Tax-exempt bond liabilities 20 21 20 20		17			157,615.	17	18,827.
19 Deferred revenue 19 20 Tax-exempt bond liabilities 20		18			18		
Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17·24). Complete Part X of Schedule D 250, 223. 26 259, 536. Total liabilities. Add lines 17 through 25 250, 223. 26 278, 363. Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 365, 891. 28 563, 364. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Paid-in or capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 547,022. 32 1,092,074.		19				19	
21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 22 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets with donor restrictions 28 Net assets with donor restrictions 30 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 34 Unsecured not expensive fund and third parties 35 25 259,536. 26 278,363. 27 28 29 29 29 29 29 29 29 29 29 29 29 29 29		20				20	
22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17·24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets with donor restrictions 28 Net assets with donor restrictions 29 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 33 Land 22 24 Unsecured mortgages and notes payable to unrelated third parties 24 23 24 Unsecured mortgages and notes payable to unrelated third parties 25 Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 27 Jepan 28 Jepan 29 Jep		21		D-+11/-10-11-1D		21	
trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17·24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 547,022, 32 1,092,074.	w	22					
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	Bal	28			365,891.	28	563,364.
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	Ъ	29		;		29	
	ets						
	Ass						
	ét				547,022.		1,092,074.
					797,245.		

	rt XI Reconciliation of Net Assets			- ι α	<u> </u>	
					Х	
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	449	754.	
2		2			175.	
3						
4	Revenue less expenses. Subtract line 2 from line 1 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			579.	
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-2,	527.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	1,	092,	074.	
Pa	rt XII Financial Statements and Reporting	•				
	Check if Schedule O contains a response or note to any line in this Part XII				X	
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				1	
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			1	
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b	000		
			Form	990	(2022)	

232012 12-13-22

Schedule B

(Form 990)

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047

Schedule B (Form 990) (2022)

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for the latest information.

Employer identification number

NAT	IONAL AUDUBON SOCIETY ACTION FUND	83-1280515			
Organization type (check o	ne):				
Filers of:	Section:				
Form 990 or 990-EZ	\overline{X} 501(c)(4) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
• •	s covered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul	e. See instructions.			
General Rule					
~	n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling one contributor. Complete Parts I and II. See instructions for determining a contributor's	· · · · · · · · · · · · · · · · · · ·			
Special Rules					
sections 509(a)(1) a contributor, during	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support that 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Filine 1. Complete Parts I and II.	d that received from any one			
contributor, during literary, or education	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a the year, total contributions of more than \$1,000 exclusively for religious, charitable, scional purposes, or for the prevention of cruelty to children or animals. Complete Parts I (e) instead of the contributor name and address), II, and III.	ientific,			
year, contributions is checked, enter h purpose. Don't cor	a described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from a exclusively for religious, charitable, etc., purposes, but no such contributions totaled materies the total contributions that were received during the year for an exclusively religious implete any of the parts unless the General Rule applies to this organization because it is e, etc., contributions totaling \$5,000 or more during the year	ore than \$1,000. If this box s, charitable, etc., received <i>nonexclusively</i>			
Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).					

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022) Page **2**

Name of organization

Employer identification number

NATIONAL AUDUBON SOCIETY ACTION FUND

83-1280515

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	itional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1			Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Name, audress, and ZiP + 4	\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 3	Name, address, and ZIP + 4		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4		Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
No. 6	Name, address, and ZIP + 4	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022) Page **3**

Name of organization Employer identification number

NATIONAL AUDUBON SOCIETY ACTION FUND 83-1280515

Noncash Property (see instructions). Use duplicate copies of P	art II if additional space is needed.	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
DONATED STOCK		
	\$	10/31/22
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
DONATED STOCK		
	\$	06/16/23
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		
	\$	
(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
-	_{\$}	
	(b) Description of noncash property given (b) Description of noncash property given DONATED STOCK (b) Description of noncash property given (b) Description of noncash property given	Description of noncash property given DONATED STOCK S

Page **4**

Name of organization **Employer identification number** NATIONAL AUDUBON SOCIETY ACTION FUND 83-1280515 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Schedule B (Form 990) (2022)

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Section 501(c)(4) (5) or (6) organizations: Complete Part III.

Name of org				Emp	loyer identification number
Part I-A		JDUBON SOCIETY ACTION FU Anization is exempt unc		or is a soction 527 or	83-1280515
1 Provide2 Politica	a description of the organiz	ation's direct and indirect politic	cal campaign activities i	in Part IV.	
Part I-B	Complete if the org	anization is exempt und	der section 501(c)(3).	
2 Enter th 3 If the or 4a Was a c	ne amount of any excise tax rganization incurred a sectio correction made?	incurred by the organization un incurred by organization manag n 4955 tax, did it file Form 4720	gers under section 4955) for this year?		Yes No Yes No
Part I-C	Complete if the org	anization is exempt und	der section 501(c),	except section 501(c	
2 Enter the exempt	ne amount directly expended ne amount of the filing organ function activities empt function expenditures	ection 527	\$126,070.		
					126,070.
		1120-POL for this year?			
made p contribi	ayments. For each organiza	nployer identification number (E tion listed, enter the amount pa omptly and directly delivered to additional space is needed, pro	id from the filing organize a separate political organize	zation's funds. Also enter th anization, such as a separat	e amount of political
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

Schedule C (Form 990) 2022	NATIONA	L AUDUBON	SOCIETY ACTION	FUND	83-1	L280515 Page:
Part II-A Complete if the or	ganizatio	on is exen	npt under section	n 501(c)(3) and file	d Form 5768 (el	
section 501(h)).						
A Check if the filing organize	ation belon	gs to an affi	liated group (and list in	n Part IV each affiliated (group member's nam	ne, address, EIN,
expenses, and sh	are of exces	ss lobbying e	expenditures).			
3 Check if the filing organize	ation checl	ked box A ar	nd "limited control" pro	ovisions apply.		
		bying Expei neans amou	nditures nts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to in	fluence pub	lic opinion (grassroots lobbying)			
b Total lobbying expenditures to in	fluence a le	gislative boo	ly (direct lobbying)			
c Total lobbying expenditures (add	lines 1a an	d 1b)				
d Other exempt purpose expenditu						
e Total exempt purpose expenditure						
f Lobbying nontaxable amount. En	ter the amo	unt from the	following table in bot	h columns.		
If the amount on line 1e, column (a)	or (b) is:	The lob	bying nontaxable am	nount is:		
Not over \$500,000	, ,		the amount on line 1e			
Over \$500,000 but not over \$1,0	00,000	\$100,00	00 plus 15% of the exc	cess over \$500,000.		
Over \$1,000,000 but not over \$1	500,000	\$175,00	00 plus 10% of the exc	cess over \$1,000,000.		
Over \$1,500,000 but not over \$1	7,000,000	\$225,00	00 plus 5% of the exce			
Over \$17,000,000		\$1,000,	000.			
g Grassroots nontaxable amount (e	enter 25% o	f line 1f)				
h Subtract line 1g from line 1a. If ze	ero or less,	enter -0				
i Subtract line 1f from line 1c. If ze	ro or less, e	nter -0-				
j If there is an amount other than z	ero on eithe			_		
reporting section 4911 tax for thi	s year?					Yes N
(Some organizations		a section 50	eraging Period Under 01(h) election do not ate instructions for li	have to complete all of	f the five columns b	elow.
	Lob	bying Expe	nditures During 4-Ye	ar Averaging Period		_
Calendar year (or fiscal year beginning in)	(a)	2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount						-
b Lobbying ceiling amount (150% of line 2a, column(e))						
c Total lobbying expenditures						
d Grassroots nontaxable amount						
e Grassroots ceiling amount (150% of line 2d, column (e))						
f Grassroots lobbying expenditure	S					

Schedule C (Form 990) 2022

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

or each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description		a)	(b)
f the lobbying activity.	Yes	No	Amo	unt
During the year, did the filing organization attempt to influence foreign, national, state, or				
local legislation, including any attempt to influence public opinion on a legislative matter				
or referendum, through the use of:				
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?				
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1i				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? art III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(/	5) or sec	rtion	
501(c)(6).	11 30 1 (0)(), or sec	, LIOII	
301(0)(0).			Yes	No
Were substantially all (90% or more) dues received nondeductible by members?		1		
Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
Did the organization agree to carry over lobbying and political campaign activity expenditures from the		····		
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes." 1 Dues, assessments and similar amounts from members				
 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures) 				
expenses for which the section 527(f) tax was paid).	ou.			
a Current year		2a		
b Carryover from last year				
c Total				
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p				
expenditures next year?		4		
Taxable amount of lobbying and political expenditures. See instructions		5		
art IV Supplemental Information				
ovide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group structions); and Part II-B, line 1. Also, complete this part for any additional information. RT I-A, LINE 1:	list); Part II-	A, lines 1 a	nd 2 (See	
E NATIONAL AUDUBON SOCIETY ACTION FUND ENGAGED IN LIMITED POLITICAL				
MPAIGN ACTIVITIES IN FISCAL YEAR 2023. THE ACTION FUND HIRED VARIOUS				
LITICAL CONSULTANTS TO PERFORM ADVOCACY SERVICES ON IMPORTANT				
IVIRONMENTAL ISSUES THAT ALIGN WITH NATIONAL AUDUBON'S CONSERVATION				
SSION. IN ADDITION, THE ACTION FUND INCURRED A SMALL AMOUNT OF				
		Schedu	ile C (Form	990) (

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

NATIONAL AUDUBON SOCIETY ACTION FUND

Employer identification number

Pai	t I Organizations Maintaining Donor Advised		or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		complete in the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	` ,	•
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	uriting that the assets held in donor advis	ed funds
Ŭ	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor at		
Ū	for charitable purposes and not for the benefit of the donor or		•
	·		
Pai			
1	Purpose(s) of conservation easements held by the organization		Tarett, iiio 7.
•	Preservation of land for public use (for example, recreat	· · · · · · · · · · · · · · · · · · ·	f a historically important land area
	Protection of natural habitat	· —	f a certified historic structure
	Preservation of open space	i reservation o	ra definica historie structure
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form	of a conservation easement on the last
2	day of the tax year.	led conservation contribution in the form	Held at the End of the Tax Year
а			
a h			
0	Number of conservation easements on a certified historic stru	ucture included in (a)	
d	Number of conservation easements on a certified historic structure of conservation easements included in (c) acquired a		
u			2d
3	Number of conservation easements modified, transferred, rele	assed extinguished or terminated by the	
3	year	eased, extinguished, or terminated by the	organization during the tax
4	Number of states where property subject to conservation eas	ement is located	
5	Does the organization have a written policy regarding the peri		
Ŭ	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, I		
•		nanamig or notations, and emotioning com	servation caseline the daming the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	tion easements during the year
•	,	g or moralione, and emeroing concerns	mon cacemente dannig and year
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports conservation		
	balance sheet, and include, if applicable, the text of the footn	•	
	organization's accounting for conservation easements.	Ü	
Pai	t III Organizations Maintaining Collections of	Art, Historical Treasures, or Ot	ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	8, not to report in its revenue statement a	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in fu	urtherance of public
	service, provide in Part XIII the text of the footnote to its finan	icial statements that describes these item	ns.
b	If the organization elected, as permitted under FASB ASC 956	8, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furtl	nerance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		\$ <u></u>
2	If the organization received or held works of art, historical trea		
	the following amounts required to be reported under FASB AS	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	<u> </u>	\$ <u></u>
b	Assets included in Form 990, Part X		

232051 09-01-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022

e Other

c Leasehold improvementsd Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B), line 10c.)

Part VIII Investments - Other Securities. Complete if the organization answered "Yes" on Form 980, Part IV, line 11b. See Form 990, Part X, line 12.	Conteddic D (1 Citil 600) 2022	SOCIETY ACTION FUND	83	8-1280515 Page 3
(a) Description of security or calligating includerginarias or security		F 000 B+ N/ E 44	Un One Ferre 200 Part V. Pare 40	
(1) Financial derivatives (2) Closely held equity interests (3) Other (A) (5) (6) (7) (8) (9) (9) (10) (10) (10) (10) (10) (10) (10) (10				
(2) Closely held equity interests (3) Other (4) (5) (6) (7) (6) (7) (8) (8) (9) (9) (10) (10) (11) (12) (13) (14) (15) (15) (16) (17) (18) (18) (19) (19) (19) (19) (19) (19) (19) (19	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	l-of-year market value
(8) Other (A) (B) (B) (B) (B) (B) (B) (B) (B) (B) (B				
(A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C				
(B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	(3) Other			
(G) (B) (C) (B) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	(A)			
CD CD CD CD CD CD CD CD	(B)			
C	(C)			
Col. (c) Col. (c) must equal Form 990, Part X, col. (B) line 12.	(D)			
(G) (P) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (1) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (b) Book value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end	(E)			
Total, Col. (s) must equal Form 990, Part X, col. (B) line 12.	(F)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.	(G)			
Investments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1)	(H)			
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(1) Federal income taxes (2) INTERCOMPANY PAYABLE (3) (4) (5) (6) (7)	Complete if the organization answered "Yes"	on Form 990, Part IV, line 11	e or 11f. See Form 990, Part X, line 25.	
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(4) (5) (6) (7)				,
(5) (6) (7)				
(6) (7)				
(7)				

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

259,536.

(9)

Par	t XI Reconciliation of Revenue per Audited Financial St	atements With Revenu	ie per Return.					
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.						
1	Total revenue, gains, and other support per audited financial statements		1					
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1						
а	Net unrealized gains (losses) on investments							
b	Donated services and use of facilities							
С	Recoveries of prior year grants							
d	Other (Describe in Part XIII.)	2d						
е	Add lines 2a through 2d							
3	Subtract line 2e from line 1		3					
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 . 1						
a	Investment expenses not included on Form 990, Part VIII, line 7b							
b	Other (Describe in Part XIII.)	4b	-					
	Add lines 4a and 4b							
5 Dar	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 1. † XII Reconciliation of Expenses per Audited Financial S	<u>2.) </u> tatomonte With Evnon	ses per Return					
Fai		-	ses per neturn.					
	Complete if the organization answered "Yes" on Form 990, Part IV,		T.1					
1	Total expenses and losses per audited financial statements		1					
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا مم ا						
a	Donated services and use of facilities							
b	Prior year adjustments							
C	Other losses							
d	Other (Describe in Part XIII.)		20					
_	Add lines 2a through 2d							
3 4	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1:							
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a						
b	Other (Describe in Part XIII.)							
			4c					
	Add lines 4a and 4b Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I. line							
Par	t XIII Supplemental Information.	10.)						
	de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	1.4. Part IV lines 1b and 2b. F	Part V line 4: Part X line 2: Part)					
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide		art v, iii o 1, r art x, iii o 2, r art x	ν,				
		any additional information						
PART	X, LINE 2:							
	·							
AUDU	BON ACTION FUND IS INCLUDED WITHIN THE CONSOLIDATED FINA	ANCIAL						
STAT	EMENTS OF NATIONAL AUDUBON SOCIETY. THE FOLLOWING FIN-4	B FOOTNOTE IS						
INCL	UDED IN THE CONSOLIDATED FINANCIAL STATEMENTS:							
NATI	ONAL AUDUBON SOCIETY IS EXEMPT FROM INCOME TAX UNDER IR	C SECTION						
501(C)(3), THOUGH IT IS SUBJECT TO TAX ON INCOME UNRELATED !	TO ITS EXEMPT						
PURP	OSE, UNLESS THAT INCOME IS OTHERWISE EXCLUDED BY THE IR	C. AUDUBON						
	·							
	ACTION FUND IS ORGANIZED UNDER IRC SECTION 501(C)(4).							
ACTI	ON FUND IS ORGANIZED UNDER IRC SECTION 501(C)(4).							
ACTI	ON FUND IS ORGANIZED UNDER IRC SECTION 501(C)(4).							
ACTI	ON FUND IS ORGANIZED UNDER IRC SECTION 501(C)(4).							
ACTI	ON FUND IS ORGANIZED UNDER IRC SECTION 501(C)(4).							
	ON FUND IS ORGANIZED UNDER IRC SECTION 501(C)(4). ONAL AUDUBON SOCIETY FOLLOWS GUIDANCE THAT CLARIFIES TH	3 ACCOUNTING						
NATI								

Schedule D (Form 990) 2022

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

NATIONAL AUDUBON SOCIETY ACTION FUND

Employer identification number 83-1280515

Schedule J (Form 990) 2022

01822911

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			v
	The organization?	6a		X
b	Any related organization?	6b		
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	_		v
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			Х
•	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Λ
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	a		
	Bennauous secuou 53 4958-NCD			

232111 10-18-22

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) ELIZABETH M. GRAY	(i)	0.	0.	0.	0.	0.	0.	0.
CHIEF EXECUTIVE OFFICER	(ii)	605,954.	0.	22,306.	24,046.	978.	653,284.	0.
(2) LORRAINE A. SCIARRA	(i)	0.	0.	0.	0.	0.	0.	0.
SECRETARY (THRU 03/23)	(ii)	279,293.	0.	3,214.	330,306.	1,103.	613,916.	0.
(3) MARSHALL JOHNSON	(i)	0.	0.	0.	0.	0.	0.	0.
PRESIDENT	(ii)	342,633.	25,000.	378.	12,200.	9,404.	389,615.	0.
(4) INGRID M. MILNE	(i)	0.	0.	0.	0.	0.	0.	0.
VICE TREASURER	(ii)	291,423.	20,000.	2,869.	22,950.	14,763.	352,005.	0.
(5) DAVID M. YARNOLD	(i)	0.	0.	0.	0.	0.	0.	0.
CHIEF EXECUTIVE OFFICER (THRU 05/21)		0.	0.	345,877.	0.	0.	345,877.	323,077.
(6) ANDREW MILLS	(i)	0.	0.	0.	0.	0.	0.	0.
VICE PRESIDENT	(ii)	225,863.	0.	378.	18,512.	9,382.	254,135.	0.
(7) STEPHEN E. MEYER	(i)	0.	0.	0.	0.	0.	0.	0.
VICE PRESIDENT (THRU 07/21)	(ii)	0.	0.	217,340.	0.	0.	217,340.	194,223.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.
FORM 990, PART VII & SCHEDULE J, PART I:
THE FOLLOWING INDIVIDUALS REPORTED ON AUDUBON ACTION FUND'S FORM 990
RECEIVE THEIR COMPENSATION FROM A RELATED ORGANIZATION, NATIONAL
AUDUBON SOCIETY: ELIZABETH M. GRAY, LORRAINE A. SCIARRA, MARSHALL
JOHNSON, INGRID M. MILNE, DAVID M. YARNOLD, ANDREW MILLS, AND STEPHEN
E. MEYER.
AUDUBON ACTION FUND REIMBURSES NATIONAL AUDUBON SOCIETY FOR THE
SERVICES OF ITS EMPLOYEES. INDIVIDUALS WHO DO NOT MEET THE CRITERIA OF
AN OFFICER, KEY EMPLOYEE OR HIGHLY COMPENSATED EMPLOYEE OF AUDUBON
ACTION FUND ARE NOT DISCLOSED IN PART VII OR SCHEDULE J OF THE 990.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

	NATIONAL AUDUBON	SOCIETY AC	CTION FUND		83-12	280515	,	
Par	rt I Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of de noncash contribu			5
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	1	543,649.	FAIR MARKET VALUI	3		
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles	1						
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organ	ization during	g the tax year for c	ontributions				
	for which the organization completed Form 82	283, Part V, D	onee Acknowledg	ement 29				
							Yes	No
30a	During the year, did the organization receive b	y contributio	n any property rep	orted in Part I, lines 1 throug	h 28, that it			
	must hold for at least 3 years from the date of	the initial co	ntribution, and whi	ich isn't required to be used t	ior			
	exempt purposes for the entire holding period					30a		Х
b	If "Yes," describe the arrangement in Part II.							
31	Does the organization have a gift acceptance	policy that re	equires the review of	of any nonstandard contribut	ions?	31	х	
32a	32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash							
			•			32a	х	ı
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in	column (c) fo	r a type of property	for which column (a) is chec	ked,			
	describe in Part II.	• •			•			
LHA	For Paperwork Reduction Act Notice, see	the Instruc	tions for Form 990).	Schedule M	(Form	990)	2022

232141 09-09-22

Schedule M (Form 990) 2022

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.
SCHEDULE M, PART I, LINE 31:
CONTRIBUTIONS MUST BE ACCEPTABLE TO AUDUBON ACTION FUND, WHICH RESERVES
THE RIGHT TO DECLINE ANY CONTRIBUTIONS, VERIFY THE SOURCE OF ANY FUNDS,
AND IN THE CASE OF NONMARKETABLE ASSETS REQUIRE AN INDEPENDENT
APPRAISAL OF VALUE.
SCHEDULE M, PART I, LINE 32B:
TO THE EXTENT THAT THE ORGANIZATION RECEIVES DONATIONS OF SECURITIES,
THE INVESTMENT BROKER/MANAGER IS TASKED WITH SELLING THOSE SECURITIES.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service Name of the organization

NATIONAL AUDUBON SOCIETY ACTION FUND

Employer identification number 83-1280515

MILIONIE NODOBON BOCIETI NETION TOND	05 1200515
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:	
WE ARE A NONPARTISAN 501(C)(4) PARTNER TO THE NATIONAL AUDUBON SOCIETY.	
OUR GOAL IS TO MOBILIZE THE MILLIONS OF AMERICANS WHO CARE ABOUT BIRDS	
AND THE ENVIRONMENT.	
WORKING WITH THE NATIONAL AUDUBON SOCIETY AND ITS NETWORK OF STATE	
OFFICES AND LOCAL CHAPTERS WE ADVOCATE FOR CHANGE AT THE LOCAL, STATE,	
AND NATIONAL LEVEL. THIS WORK IS GROUNDED IN AND INFORMED BY SCIENCE	
AND AUDUBON'S CORE VALUES THAT DEMAND OUR WORK ADVANCE EQUITY,	
DIVERSITY AND INCLUSION.	
FORM 990, PART III, LINE 4A, DESCRIPTION OF PROGRAM SERVICE:	
AUDUBON ACTION FUND, WORKING TO SUPPORT OUR ADVOCACY PARTNER, NATIONAL	
AUDUBON SOCIETY, BUILDS NONPARTISAN SUPPORT FOR COMMON-SENSE SOLUTIONS	
TO THE GREATEST CONSERVATION CHALLENGES FACING BIRDS, PEOPLE, AND THE	
PLACES WE NEED. IT INTENDS TO ACCOMPLISH ITS MISSION BY MOBILIZING THE	
MILLIONS OF AMERICANS WHO CARE ABOUT BIRDS AND THE ENVIRONMENT TO	
ADVOCATE FOR CHANGE AT THE LOCAL, STATE, AND NATIONAL LEVEL. ITS WORK	
IS GROUNDED IN AND INFORMED BY SCIENCE AND CORE VALUES THAT DEMAND ITS	
WORK ADVANCE EQUITY, DIVERSITY AND INCLUSION. AUDUBON ACTION FUND WILL	
OPERATE ON THREE IMPORTANT THEORIES OF CHANGE IN ORDER TO ACCOMPLISH	
ITS MISSION INCLUDING: (1) PUBLIC EDUCATION: EDUCATING THE PUBLIC ON	
BIRDS AND CONSERVATION PRIORITIES. (2) LOBBYING: INFLUENCING	
LEGISLATION RELATING TO BIRDS AND CONSERVATION. (3) ELECTION-RELATED	
ACTIVITY: EDUCATING THE PUBLIC ABOUT CANDIDATES' RECORDS AND POSITIONS.	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

<u>Schedule O (Form 990) 2022</u> Page **2**

Name of the organization **Employer identification number** NATIONAL AUDUBON SOCIETY ACTION FUND 83-1280515 AUDUBON ACTION FUND CURRENTLY IS ENGAGED IN STATE-WIDE WORK IN INDIANA FLORIDA, NORTH CAROLINA, SOUTH CAROLINA, ARIZONA, AND MICHIGAN. IN ADDITION, IT CONTINUES TO DEPLOY NATIONWIDE CAMPAIGNS FOCUSED ON ADVANCING OR PROTECTING AUDUBON PRIORITIES BOTH IN CONGRESS. THE ADMINISTRATION, AND IN STATE CAPITOLS. THE ACTION FUND CONTINUES TO BUILD ITS ONLINE PRESENCE THAT REACHES NEW SUPPORTERS, INCREASES THE FUND'S DONOR BASE, AND SUSTAINS MEMBERSHIP GROWTH AND PUBLIC ENGAGEMENT WELL INTO THE FUTURE. RECENT BIPARTISAN MOBILIZATION CAMPAIGNS URGED MEMBERS OF CONGRESS TO PASS LEGISLATION ADVANCING AUDUBON PRIORITIES INCLUDING: THE GROWING CLIMATE SOLUTIONS ACT (GCSA), THE NEOTROPICAL MIGRATORY BIRD CONSERVATION ACT, THE RECOVERING AMERICAS WILDLIFE ACT, THE FARM BILL, THE COASTAL BARRIER RESOURCES ACT, THE REINVESTING IN SHORELINE ECONOMIES AND ECOSYSTEMS ACT, AND THE WATER RESOURCES DEVELOPMENT ACT (WRDA). THESE CAMPAIGNS TARGETED BOTH REPUBLICANS AND DEMOCRATS AND INCLUDED DIRECT LOBBYING, EVENTS, AND MOBILIZING MEMBERSHIP THROUGH CAMPAIGNS TO ADVANCING THESE BILLS. IN INDIANA, MICHIGAN, AND ARIZONA, AUDUBON ACTION FUND WORKED TO FOSTER NEW SUPPORT FOR THE ISSUES OF CLEAN ENERGY, CONSERVATION, CLIMATE, WETLANDS. AND WATER INCLUDING STATEWIDE PROJECTS THAT WILL PROTECT ENHANCE, AND RESTORE IMPORTANT HABITATS FOR BIRDS AND INCREASE COMMUNITY RESILIENCE. ADDITIONALLY, AUDUBON CONTINUES TO BUILD RELATIONSHIPS WITH KEY POLICYMAKERS THAT ARE VITAL TO AUDUBON PRIORITIES INSIDE THESE STATES.

THE ACTION FUND CONTINUES TO WORK ACROSS THE COUNTRY IN OTHER IMPORTANT

<u>Schedule O (Form 990) 2022</u> Page **2**

Name of the organization **Employer identification number** NATIONAL AUDUBON SOCIETY ACTION FUND 83-1280515 STATES FOR CAMPAIGNS THAT MOVE ELECTED OFFICIALS TOWARD SUPPORTING CLEAN ENERGY, CLIMATE, CONSERVATION AND WATER POLICY, AND AUDUBON ACTION FUND WILL CONTINUE TO EXPAND CAMPAIGNS IN THE FUTURE. AUDUBON ACTION FUND ENGAGED IN VOTER AWARENESS AND EDUCATION, AS WELL AS LIMITED POLITICAL ACTIVITIES THAT FOCUSED ON CONSERVATION, CLIMATE, AND CLEAN ENERGY ISSUES IN FISCAL YEAR 2023. THESE POLITICAL EXPENDITURES WERE DIRECTED TOWARDS THE 2022 ELECTIONS. SPECIFICALLY, AUDUBON ACTION FUND INVESTED IN TARGETED MAIL, PRINT, AND DIGITAL ADVERTISING CAMPAIGNS IN CONGRESSIONAL AND STATE-LEVEL RACES IN VARIOUS STATES. THE ACTION FUND PUSHED FORWARD CANDIDATES THAT CHAMPION AUDUBON POLICIES THAT PROTECT BIRDS, PEOPLE, AND THE PLACES THEY NEED, ISSUES INCLUDED: CONSERVATION, CLEAN WATER, CLEAN AIR, AND PROTECTING THE ENVIRONMENT, SPECIFICALLY WETLANDS. ADDITIONALLY, AUDUBON ACTION FUND RAN A GET-OUT-THE-VOTE CAMPAIGN TO PUSH ACTION FUND MEMBERSHIP TO THE POLLS TO SUPPORT BIRDS. STATES WHERE AUDUBON ACTION FUND WAS PRESENT DURING THE 2022 CYCLE, INCLUDES: AK, AR, AZ, CA, CO, FL, IL, IN, MI, MN, PA, SC, VA, AND WA. THE NATIONAL AUDUBON SOCIETY ACTION FUND POLITICAL ACTION COMMITTEE (AUDUBON ACTION FUND PAC) WAS ESTABLISHED BY AUDUBON ACTION FUND IN MAY 2022 TO FACILITATE POLITICAL CONTRIBUTIONS BY AUDUBON ACTION FUND'S RESTRICTED CLASS. AUDUBON ACTION FUND PAC WILL SUPPORT CANDIDATES WHO PRIORITIZE COMMON-SENSE SOLUTIONS TO THE GREATEST CONSERVATION CHALLENGES FACING BIRDS, PEOPLE, AND THE PLACES WE NEED. FORM 990, PART VI, SECTION A, LINE 6: AUDUBON ACTION FUND HAS THREE CLASSES OF MEMBERS: GOVERNING MEMBERS

<u>Schedule O (Form 990) 2022</u> Page **2**

Name of the organization **Employer identification number** NATIONAL AUDUBON SOCIETY ACTION FUND 83-1280515 CONTRIBUTING MEMBERS AND ASSOCIATE MEMBERS. A. GOVERNING MEMBERS CONSIST OF THE INDIVIDUALS WHO SERVE ON THE BOARD OF DIRECTORS. B. CONTRIBUTING MEMBERS CONSIST OF INDIVIDUALS WHO PAY DUES ANNUALLY. C. ASSOCIATE MEMBERS CONSIST OF INDIVIDUALS WHO ANNUALLY AFFIRMATIVELY EXPRESS THEIR DESIRE TO BECOME MEMBERS OF THE CORPORATION. FORM 990, PART VI, SECTION A, LINE 7A: GOVERNING MEMBERS ARE AUTHORIZED TO VOTE FOR ALL BUT ONE DIRECTOR TO SIT ON THE BOARD OF DIRECTORS. THE RIGHT TO ELECT ONE DIRECTOR IS RESERVED TO THE CONTRIBUTING AND THE ASSOCIATE MEMBERS. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS PREPARED BY NATIONAL AUDUBON SOCIETY STAFF IN CONJUNCTION WITH A NATIONALLY RECOGNIZED ACCOUNTING FIRM. THE DRAFT FORM 990 IS PROVIDED TO THE FULL BOARD OF DIRECTORS OF AUDUBON ACTION FUND FOR REVIEW. THE BOARD MEETS WITH STAFF AND THE ACCOUNTING FIRM AND PROVIDES FEEDBACK. ANY COMMENTS ARE INCORPORATED AND THE FORM 990 IS FILED WITH THE INTERNAL REVENUE SERVICE. FORM 990, PART VI, SECTION B, LINE 12C: AUDUBON ACTION FUND'S CONFLICT OF INTEREST POLICY COVERS ALL DIRECTORS AND OFFICERS. EACH DIRECTOR OR OFFICER IS REQUIRED TO SIGN AN ANNUAL DISCLOSURE STATEMENT, AND AVER THAT THEY ARE IN COMPLIANCE WITH THE CONFLICT OF INTEREST POLICY AND THERE ARE NO CONFLICTS. IN THE EVENT OF CONFLICT, THE OFFICE OF THE GENERAL COUNSEL WILL ASSURE THE CONFLICT IS EITHER PROPERLY MITIGATED, OR THE TRANSACTION WILL NOT GO FORWARD, THE BOARD, WITH THE

Schedule O (Form 990) 2022 Page **2**

Schedule O (Form 990) 2022	Page 2
Name of the organization NATIONAL AUDUBON SOCIETY ACTION FUND	Employer identification number 83-1280515
ASSISTANCE OF COUNSEL, MONITORS ADHERENCE TO AND COMPLIANCE WITH T	гне
CONFLICT OF INTEREST POLICY.	
FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM	990:
AL,AK,AR,CA,CO,CT,DC,FL,GA,HI,IL,KS,KY,ME,MD,MA,MN,MS,MO,NH,NJ,NY	NC,ND,OH
OK,OR,PA,RI,SC,TN,UT,VA,WA,WV,WI	
FORM 990, PART VI, SECTION C, LINE 19:	
AUDUBON ACTION FUND'S FORM 990 IS AVAILABLE ON ITS WEBSITE. THE AU	JDITED
CONSOLIDATED FINANCIAL STATEMENTS AND ANNUAL REPORT, WHICH INCORPO	DRATES THE
RESULTS OF AUDUBON ACTION FUND AND AUDUBON ACTION FUND PAC, ARE AV	VAILABLE
TO THE PUBLIC ON NATIONAL AUDUBON SOCIETY'S WEBSITE. THE FORM 1024	1-A,
CONFLICT OF INTEREST POLICY AND OTHER GOVERNING DOCUMENTS ARE MADE	3
AVAILABLE TO THE PUBLIC UPON REQUEST.	
FORM 990, PART IX, LINE 11G, OTHER FEES:	
POLITICAL CONSULTING:	
PROGRAM SERVICE EXPENSES	109,199.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	109,199.
PAC CONSULTING:	
PROGRAM SERVICE EXPENSES	12,500.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	12,500.

2212 10-28-22 Schedule O (Form 990) 2022

Schedule O (Form 990) 2022 Page **2**

Schedule O (Form 990) 2022		Page 2
Name of the organization NATIONAL AUDUBON SOCIETY ACTION FUND		Employer identification number 83-1280515
STRATEGIC PLANNING:		
PROGRAM SERVICE EXPENSES	29,000.	
MANAGEMENT AND GENERAL EXPENSES	0.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	29,000.	
OTHER CONSULTING:		
PROGRAM SERVICE EXPENSES	65,186.	
MANAGEMENT AND GENERAL EXPENSES	7,153.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	72,339.	
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	223,038.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:		
ADJUSTMENT TO PLEDGE RECEIVABLE BALANCE	-2,527.	
FORM 990, PART XII, LINE 2C:		
AUDUBON ACTION FUND AND ITS RELATED PARTY, NATIONAL AUDUBON	SOCIETY'S	
CONSOLIDATED FINANCIAL STATEMENTS ARE AUDITED BY AN INDEPEND	DENT	
ACCOUNTANT. NATIONAL AUDUBON SOCIETY'S AUDIT, RISK AND ETHIC	CS COMMITTEE	
OF THE BOARD OF DIRECTORS ASSUMES RESPONSIBILITY FOR OVERSION	GHT OF THE	
AUDIT OF THE CONSOLIDATED FINANCIAL STATEMENTS AND SELECTION	N OF AN	
INDEPENDENT ACCOUNTANT. THE AUDIT, RISK AND ETHICS COMMITTED	E HAS A	
POLICY THAT REQUIRES PERIODIC ROTATION OF ENGAGEMENT PARTNER	RS, AND	
REVIEW OF THE AUDITOR ENGAGEMENT.		

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Go to www.irs.gov/Form990 for instructions and the latest information.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization NATIONAL AUDUBON SO	CIETY ACTION FUND				E	mployer identific 83-1280515		umber
Part I Identification of Disregarded Entities. Comp	lete if the organization answered "	Yes" on Form 990, Part IV, line 33	3.					
(a)	(b)	(c)	(d)	(e)			(f)	
Name, address, and EIN (if applicable)	Primary activity	Legal domicile (state o	or Total inco	me End-of-year	r assets	s Direct o	ontrolling	g
of disregarded entity		foreign country)				er	ntity	
Part II Identification of Related Tax-Exempt Organizations during the tax year.	zations. Complete if the organizat	ion answered "Yes" on Form 990), Part IV, line 34,	oecause it had one	or mor	re related tax-exer	mpt	
(a)	(b)	(c)	(d)	(e)		(f)	. (g) 512(b)(13)
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Dir	rect controlling		512(b)(13 trolled
of related organization		foreign country)	section	status (if section		entity	en	tity?
				501(c)(3))			Yes	No
NATIONAL AUDUBON SOCIETY, INC 13-1624102	2							
225 VARICK STREET 7TH FLOOR								
NEW YORK, NY 10014	CONSERVATION	NEW YORK	501(C)(3)	LINE 7	N/A			Х
NATIONAL AUDUBON SOCIETY ACTION FUND								
POLITICAL ACTION COMMITTEE - 88-2913233,								
1828 L STREET, NW SUITE 200, WASHINGTON, DO	ENVIRON, ADVOCACY	DISTRICT OF COLUMBIA	527	N/A	NAS A	AF	Х	<u> </u>
	\dashv							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART VII FOR CONTINUATIONS

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization		Legal domicile (state or foreign	Direct controlling		Share of total S	me Share of total	Share of end-of-year assets	of Diagrapartianata Code V-LII	unate Code V-UBI		Percentage
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes No	<u> </u>
	1										
	1										
	1										
	1										
	1			1					1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership		tion b)(13) rolled tity?
		country						Yes	No

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Part V	Transactions With Related Organizations.	Complete if the organization answered	"Yes" o	on Form 990,	Part IV, line 3	34, 35b, or 36.
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Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b		Х
С	Gift, grant, or capital contribution from related organization(s)	1c		X
	Loans or loan guarantees to or for related organization(s)	1d		X
е	Loans or loan guarantees by related organization(s)	1e		Х
f	Dividends from related organization(s)	1f		Х
	Sale of assets to related organization(s)	1g		Х
	Purchase of assets from related organization(s)	1h		Х
i	Exchange of assets with related organization(s)	1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		X
	Performance of services or membership or fundraising solicitations for related organization(s)	11		X
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Х	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	Х	
	Sharing of paid employees with related organization(s)	10	Х	
р	Reimbursement paid to related organization(s) for expenses	1p	Х	
	Reimbursement paid by related organization(s) for expenses	1q		X
r	Other transfer of cash or property to related organization(s)	1r	Х	
s	Other transfer of cash or property from related organization(s)	1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) NATIONAL AUDUBON SOCIETY, INC.	0	444,911.	FMV
(2) NATIONAL AUDUBON SOCIETY, INC.	М	27,694.	FMV
(3) NATIONAL AUDUBON SOCIETY ACTION FUND POLITICAL ACTION COMMITTEE	М	4,600.	FMV
(4)			
<u>(5)</u>			
<u>(6)</u>			

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprition allocat	opor- late tions?	General manage partner	(k) Percentage ownership
								000) 0000